

## ■ ITEMS REQUIRED FOR TESTING:

- Bathing suit and pocket mask. Goggles are recommended
- Completed Release of Liability Form (minors must have a parent signature)
- Copy of all required certifications (this requirement is in addition to the copies that were submitted with the application)
- Driver's License, California ID, Military ID, Passport or Birth Certificate
- Completed Release of Information Form
- Completed Limited Availability Form
- Contact Information (phone number and e-mail) for 3 professional or personal references
- Interview appropriate clothing
- A resume is encouraged (submit at the interview)

\* Applications are accepted on the date of testing; however, these applicants may need to be interviewed on a later date.

## ■ TEST DATES

The following test dates are available for employment consideration. Applicants should arrive no later than 8:30 am. Dates are subject to change/cancellation. The employment process takes a minimum of 4 to 6 weeks. Positions are filled throughout the year based on the organization's personnel needs. Candidates may only be tested once during the hiring year. Unsuccessful candidates must wait until September 2008 to re-apply.

- Saturday October 27 at 8:30 am  
[Parkway Family Aquatic Center]
- Saturday December 22 at 8:30 am  
[Loma Verde Family Aquatic Center]
- Saturday February 16 at 8:30 am  
[Parkway Family Aquatic Center]
- Saturday April 19 at 8:30 am  
[Loma Verde Family Aquatic Center]
- Saturday May 17 at 8:30 am  
[Loma Verde Family Aquatic Center]



## ■ APPLICATION PROCESS

Candidates must submit copies of current certifications with their application. Applicants that do not possess all of the required certifications at the time of application will not be tested. Applications are available at both Aquatic Facilities and on the aquatic webpage at [www.chulavistaca.gov/rec](http://www.chulavistaca.gov/rec). For more information, contact Manuel Gonzalez at (619) 691-5099 or by e-mail at [mgonzalez.ci.chula-vista.ca.us](mailto:mgonzalez.ci.chula-vista.ca.us). Completed applications (including the Recreation Department Supplemental) may be submitted at the following locations.

- Loma Verde Family Aquatic Center  
1420 Loma Lane  
Chula Vista, CA 91911
- Parkway Family Aquatic Center  
385 Park Way  
Chula Vista, CA 91910
- Human Resources Department  
263 Fig Avenue  
Chula Vista, CA 91910
- Online at [www.chulavistaca.gov](http://www.chulavistaca.gov)

Part-time/temporary employees participate in the Public Agency Retirement System (PARS). This is in lieu of PERS or Social Security (although employees do contribute to Medicare). The City and the employee each contribute 3.75% of the employee's salary to PARS.

### PRE-PLACEMENT PHYSICAL

Employment is contingent upon successful completion of a pre-placement medical exam that may include a drug screen.

### SMOKING POLICY

The City of Chula Vista has a policy that prohibits smoking in all City buildings and vehicles.

### AMERICANS WITH DISABILITIES ACT (ADA)

The City of Chula Vista will provide reasonable accommodation in the examination process when requested by a qualified applicant at least one week prior to the exam. To request reasonable accommodation contact the Human Resources Department.

### EMPLOYMENT ELIGIBILITY VERIFICATION

The successful applicant will be asked to show proof of citizenship or provide documentation that gives the individual the legal right to work in the United States.

The provisions of this bulletin do not constitute an expressed or implied contract and they may be modified or revoked without notice.



## ANNOUNCES JOB OPPORTUNITIES IN AQUATICS

Recruitment #

Lifeguard I  
Lifeguard II  
Senior Lifeguard

Published:

**FILING DEADLINE:**  
**5 pm**



## JOBS IN AQUATICS

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### ■ LIFEGUARD I

**\$13.28 - \$16.15 hourly**

Perform rescues, administer First Aid, prevent accidents, enforce regulations at City pools, and may assist with instructional swimming programs.

**Minimum Qualifications:** Must be 16 years of age at time of application.

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### ■ LIFEGUARD II

**\$14.61 - \$17.76 hourly**

Supervise the activities of swimmers in and around a pool; provides first aid; rescue persons in distress or danger of drowning; teach swimming lessons and other aquatic activities as assigned; and perform other duties as required.

**Minimum Qualifications:** Must be 16 years of age at time of application.

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### ■ SENIOR LIFEGUARD

**\$ 16.06 - \$19.53 hourly**

Lead and participate in the implementation of aquatic programs; oversee the work of subordinate staff; supervise the collection of pool fees and make bank deposits; provide primary and secondary lifeguard duties; perform facility inspections and assist in overseeing routine pool maintenance.

**Minimum Qualifications:** Must be 18 years of age at time of application. Completion of 12th grade supplemented by 30 units from an accredited college or university AND two years experience in aquatics and water-related programs.



## ■ CERTIFICATIONS REQUIRED FOR EMPLOYMENT

### Lifeguard I

- Lifeguard Training
- CPR for the Professional Rescuer
- AED Essentials
- Title 22: First Aid for Public Safety Personnel

### Lifeguard II

- Lifeguard Training
- CPR for the Professional Rescuer
- AED Essentials
- Title 22: First Aid for Public Safety Personnel
- Water Safety Instructor (WSI)

### Senior Lifeguard

- Lifeguard Training
  - CPR for the Professional Rescuer
  - AED Essentials
  - Water Safety Instructor (WSI)
  - Emergency Response
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## ■ AQUATIC DIVISION EMPLOYMENT TESTING

Employment testing for Aquatic positions is designed to determine the candidate's ability to meet the required job functions. The skills that are tested have been determined to be consistent with the skills that are necessary to perform the duties of a lifeguard for the City of Chula Vista.

Candidates are scored based on three categories:

- (1) water skills;
- (2) first aid skills; and
- (3) interview.

Conditional offers of employment are based on the aggregate score that a candidate gets during testing. Grading Criteria is based on the American Red Cross ECC 2005 standards.

## SKILLS TESTED

CANDIDATES THAT PASS THE PRACTICAL TESTING MUST BE PREPARED TO INTERVIEW ON THE SAME DAY

- Candidates must swim 500 yards in less than 10 minutes. (Candidates that fail this portion cannot continue)
- Candidates must demonstrate proficiency in water rescue skills, including active and passive victim rescues and victim removal.
- Candidates must demonstrate proficiency in CPR, Rescue Breathing and Obstructed Airway for Adult and Infants.
- Lifeguard II candidates must demonstrate Level 6 proficiency in crawl stroke, breast stroke, backstroke and butterfly.

\* Skills are scored on a scale from 1 to 5 based on the level of proficiency.

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## TRAINING OPPORTUNITIES

If you are interested in an exciting job as a lifeguard, but do not have the required certifications the City of Chula Vista offers affordable lifeguard training and Water Safety Instructor courses throughout the year. Visit the aquatic website at [www.chulavistaca.gov/rec](http://www.chulavistaca.gov/rec) for training information. Candidates that pass the class, apply and try-out with the City of Chula Vista receive a \$50.00 rebate from the registration fee.

